

Title: SALT Farm Caretaker

Experience: **3+ years** of core experience of working in an agriculture farm.

Location: Puichi, Noney District, Manipur

Reporting To: Coordinator - Community Development

Compensation: INR 14,000 per month (negotiable).

*Subject to all deductions as per applicable Income Tax and other laws.

Employment Type - On Contractual basis only

About Sunbird Trust

Established in 2014, Sunbird Trust is a non-religious and apolitical not-for-profit organization working in remote and conflict-affected parts of North East India with the motto of 'Peace through Education'. It facilitates physical and financial access to education by building schools and hostels and providing child sponsorships. It engages with local communities in livelihood development and fostering peace, thus helping build bridges between people here and their countrymen elsewhere in India.

- Team of 50+ professionals including Teach for India, Azim Premji University Graduates and Gandhi Fellows
- In Feb 2023, awarded by Azim Premji University amongst top ten case studies of NGOs from across India for their annual "Stories of Change" competition
- GREAT PLACE TO WORK accreditation since 2023

**Applicants are encouraged to review the official Sunbird Trust website to understand our broader mission of 'Peace through Education' and our community-based sustainable livelihood initiatives in North East India*

Sloping Agriculture Land Technology(SALT) and the SALT Demo Farm

SALT is a sustainable cultivation method for sloping lands in high-rainfall areas. It involves planting hedgerows of nitrogen-fixing plants along the contours to control soil erosion and improve fertility. Hedgerows are pruned regularly, and the clippings are used as mulch. Field crops, vegetables, and tree crops are cultivated between the hedgerows. Small livestock are incorporated into the system, and their manure is used to fertilize the soil. The SALT Demo Farm was established in 2021 under the guidance of Sir David Gandhi and has completed five years of operation to date. Covering an area of approximately **4 acres**, the farm serves as a learning and demonstration site for promoting sustainable agricultural practices, improving soil conservation, and enhancing farmers' knowledge and skills.

[More information in the Annexure.](#) (click on link to read more about the SALT Demo Farm and its activities.)

Roles & Responsibilities

Sunbird Trust is looking for a dedicated candidate to join our team in North East India as a SALT Farm Caretaker. The Caretaker is responsible for managing daily agricultural activities, including contour hedgerow maintenance, crop cultivation, fruit tree management, and livestock care on the SALT demonstration farm. Given Sunbird Trust's holistic engagement with local communities, the Caretaker will also assist in community engagement, documentation of farm activities, and supporting local agricultural development and sustainable farming practices.

1. Agricultural Activities and Soil Conservation

- Monthly monitor and maintain contour lines, hedgerows, pruning, mulching, and other soil conservation activities.
- Carry out regular weeding, mulching, planting, and general maintenance of the SALT demonstration farm.

2. Crop Cultivation and Management

- Plant and maintain different varieties of fruit trees at the demonstration farm and monitor their growth and survival.
- Plant, maintain, and monitor seasonal crops and vegetables at the demonstration farm.
- Harvest fruits, vegetables, and other farm produce at the appropriate time.
- Share harvested fruits with SFS and provide vegetables and other farm produce for the hostel as planned.
- Support the selection, purchase, and planting of saplings in the demo farm.
- Assist in planning, cultivating, and harvesting seasonal and winter vegetables in the demo farm.

3. Seed, Feed, and Produce Storage

- Harvest and preserve crops such as millet, corn, and other suitable feed crops for livestock and poultry, including ducks.
- Collect, dry, store, and preserve seeds and selected crops for the next planting season.
- Maintain a safe and organized storage system for seeds, grains, fodder, and other farm produce.

4. Livestock Management

- Support livestock management activities, including goat fodder collection, feed management, and preservation of suitable farm produce for livestock.
- Repair and maintain goat sheds, ensuring they remain clean, safe, and suitable for livestock.

5. Compost Preparation and Organic Manure Management

- Collect and properly manage goat droppings for use as organic manure in the demonstration farm and other appropriate areas.
- Prepare, maintain, and manage compost pits using goat droppings, crop residues, and other organic materials.
- Monitor the composting process and ensure that the prepared compost is properly used for soil improvement and crop production.

6. Records and Documentation

- Maintain farmer records, farm activity records, crop records, and monitoring reports.
- Document farm activities, harvests, success stories, challenges, and lessons learned.

Qualifications

- Open to all academic backgrounds
- A minimum of 3 years of hands-on, core experience working in agricultural farms or farm management.
- Applicants based in Northeast India are preferred.

Skill Requirement

- Strong will to work in agriculture
- Ability to engage with rural communities
- Ability and willingness to give physical labour and is physically fit
- On ground mobilization and monitoring
- Problem solving

Must-Have Mindset

- Strong work ethic, and resilience
- Commitment, honesty, and integrity
- Team player with good interpersonal skills
- Proactiveness, flexibility, and adaptability to dynamic farm environments
- Willingness and ability to integrate into the local culture and way of life

Application Process

1. Preliminary screening of profile
3. First Round Interview
4. Reference check

HOW TO APPLY?

Click on the link to apply: <https://forms.gle/GtBmUjzmt0NjrkFY7>



Sunbird Trust
PEACE THROUGH EDUCATION